



Staff Senate

<http://www.staffsenate.vt.edu/>

2018-2019

STAFF SENATE OFFICERS

President: Robert Sebek

University Libraries
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Vice President: Tammie Smith

Summer & Winter Sessions
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Secretary/Treasurer: Katrina Loan

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Parliamentarian: James Venable

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STANDING COMMITTEES CHAIRS

Communications

Bruce Harper (bharper@vt.edu),
University Relations/Creative Studio
(0336)

Elections and Nominations

Judy Taylor (taylor1@vt.edu),
Provost Office (0132)

Policies and Issues

Judy Alford (judv.alford@vt.edu),
TLOS (0292)

McComas Leadership Seminar

Amy Ingram (amv.ingram@vt.edu)
Honors College (0427)

January 17, 2019

Noon – 1:00pm

Newman Library SCALE-UP classroom, room 101S, followed by break-out sessions
in additional rooms listed below

AGENDA

Call to order by Robert Sebek

Attendance: Please sign the attendance sheet, including guests

Approval of Minutes: electronically

President’s update: Mr. Sebek: working group on net pay, replacement Parliamentarian

Standing Committee updates:

Communication: Mr. Harper
Elections & Nominations: Ms. Taylor
Policies & Issues: Ms. Alford
McComas Leadership Seminar: Ms. Ingram

Break out sessions:

Future leaders (<https://virginiatech.zoom.us/j/343495343>) Facilitator: Mr. Sebek, recorder:
Ms. Loan. Special Collections conference room, 1st floor Newman.

What future staff leaders need to know: Virginia Tech's org chart, the shared governance
process and how change is made, time management, and priorities for staff as the university
continues to grow.

New senators (<https://virginiatech.zoom.us/j/232368968>) Facilitator: Ms. Alford, recorder:
Mr. Harper. Torgerson 3310.

What new senators need to know after serving half a year: shared governance opportunities,
communication.

Encouraging participation (<https://virginiatech.zoom.us/j/213933318>) Facilitator: Ms.
Taylor, recorder: Ms. Ingram. SCALE-UP Classroom, 101S.

How do we get more staff to participate in shared governance and decision making about
the university?

Adjournment

Zoom Video Conferencing Information

Initial meeting <https://virginiatech.zoom.us/j/213933318>

Next meeting: February 21, 2019 TBA

University Council, Commissions, Committees - Staff Senate Representative (term of office)

University Council – LaTawnya Burleson (2020), Velva Groover (2021), Brian Huddleston (2020), Katrina Loan (2020), Erin Poff (2019), Teresa Lyons (2019), Sue Teel (2021)

Commissions

Commission on Administrative and Professional Faculty – MaDonna Overstreet (2021)

Commission on Equal Opportunity and Diversity – Tracy Newton (2019)

Commission on Faculty Affairs – Robert Sebek (2021)

Commission on Graduate Studies and Policies – Hannah Parks (2020)

Commission on Outreach and International Affairs – Wayne Crotto (2021)

Commission on Research – Steve Nagle (2019)

Commission on Staff Policies and Affairs – Tammie Smith - Chair, (2019), Nicole Akers (2021),

Judy Alford (2021), Lisa Boothe (2021), Lori Buchanan (2020), Sally Shupe (2020), Sue Teel (2020),

LaTawnya Burleson (2019), Teresa Lyons (2019), Betty Wilkins (2019)

Commission on Student Affairs – Jonathan Poff (2020)

Commission on Undergraduate Studies and Policies – Steve Tatum (2019)

Commission on University Support – Sarah Woodward (2020), Judy Alford (2021)

University Advisory Council -Strategic Budgeting and Planning – Robert Sebek (2019)

Committees

Academic Support Committee – Tammie Smith (2019)

Athletics Committee – Robena Hughes (2020)

Campus Development Committee – Laura Steinberg (2020)

Commencement Committee – Nicole Akers (2021)

Employee Benefits Committee – Kim Dulaney (2020), Katrina Loan (2019), Melissa Thomas (2019)

Energy & Sustainability Committee – Judy Taylor (2019), Alex Guest (2019)

Information Technology Services and Systems Committee - Judy Alford (2021)

Intellectual Properties Committee – Steve Tatum (2021)

Library Committee – Sally Shupe (2020)

Parking Appeals Hearing Committee – Kelli Hall-Manning (2019)

Transportation/Parking Committee – Sandra Gabbert (2020), Kimberly Higgs (2020), Megan Coulter (2021)

Undergraduate Curriculum Committee – Michelle Czamanske (2019)

Total Compensation Working Group

As a result of presentations to the Board of Visitors in November, Dr. Lisa Wilkes has formed a working group to discuss compensation and parking issues. Members include the presidents of the staff and faculty senates, representatives from HR, finance, provost office, and student affairs. The initial meeting in December focused on compensation and in particular, net pay.

We are looking at salaries for the lowest pay bands and comparing them to the poverty level for our localities. I emphasized the need to look at both full time employees and wage employees.

A report will be prepared for the BOV by mid February and I will share it and comments from the Board after their March meeting.

Robert Sebek
President, Staff Senate