



**2021-2022  
EXECUTIVE BOARD**

**President: Serena Young**  
University Ombuds  
540/231-9532; [young7@vt.edu](mailto:young7@vt.edu)

**Vice President: LaTawnya Burleson**  
Liberal Arts and Human Sciences  
[latawnya@vt.edu](mailto:latawnya@vt.edu)

**Secretary/Treasurer: Bruce Harper**  
University Relations/News  
540/231-4360; [bharper@vt.edu](mailto:bharper@vt.edu)

**Parliamentarian: Jennifer Earley**  
University Advancement  
231-2991; [jennife7@vt.edu](mailto:jennife7@vt.edu)

**Past President: Tamarah Smith**  
Summer & Winter Sessions  
540/231-7327; [tjsmith@vt.edu](mailto:tjsmith@vt.edu)

**STANDING COMMITTEES**

*Communications*  
**Bruce Harper, Chair**  
University Relations/News  
540/231-4360; [bharper@vt.edu](mailto:bharper@vt.edu)

*Elections and Nominations*  
**Judy Taylor, Chair**  
Associate Vice Provost for Academic  
Administration  
540/231-9595; [taylor1@vt.edu](mailto:taylor1@vt.edu)

*James D. McComas Staff Leadership  
Seminar*  
**Jennifer Earley, Chair**  
University Advancement  
540/231-2991; [jennife7@vt.edu](mailto:jennife7@vt.edu)

*Policies and Issues*  
**LaTawnya Burleson, Chair**  
Liberal Arts and Human Sciences  
[latawnya@vt.edu](mailto:latawnya@vt.edu)

**ADHOC COMMITTEES**

*Child Care  
Diversity, Equity, and Inclusion*

# Staff Senate

<http://www.staffsenate.vt.edu/>

February 17, 2022  
Noon – 1:00 pm  
Zoom Meeting

## AGENDA

**Call to order:** Ms. Burleson

**Attendance:** Will be recorded on Zoom

**Approval of Agenda:** Ms. Burleson

### Presentations:

- Katie Polidoro will discuss Title IX changes and Culture and Climate/Sexual Violence Work Group. She is the Director of Title IX Compliance/Title IX Coordinator in the Office for Equity and Accessibility
- Kim O'Rourke/April Myers/someone will present the revised University Council Constitution. Staff Senate approval is required before the revisions are presented to University Council for first reading on February 21
- Staff Senate Committee Updates
  - McComas Leadership Seminar (see attached statement)
  - Policies and Issues
- Public Health Emergency Leave (PHEL) Discussion

**Adjournment:** Ms. Burleson

Please notify Bruce Harper, secretary, at [bharper@vt.edu](mailto:bharper@vt.edu) if you are unable to attend the meeting so you can be marked excused on the attendance sheet.

**Next Staff Senate meeting  
Thursday March 17, 2022  
Zoom info on next page**

## **Zoom information for all meetings for 2021-2022 year**

Join Zoom Meeting

<https://virginiatech.zoom.us/j/83724800061>

Meeting ID: 837 2480 0061

One tap mobile

+13017158592,,83724800061# US (Washington DC)

+13126266799,,83724800061# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: 837 2480 0061

Find your local number: <https://virginiatech.zoom.us/u/kNi8kcErH>

Join by SIP

[83724800061@zoomcrc.com](mailto:83724800061@zoomcrc.com)

Join by Skype for Business

<https://virginiatech.zoom.us/skype/83724800061>

## **2022 James D. McComas Staff Leadership Seminar Canceled**

After careful consideration, Jennifer and myself have made the decision to cancel the 2022 James D. McComas Staff Leadership Seminar. We know that these last several years have taken its toll on everyone and staff are overwhelmed, stressed, and weary. Please know we hear you and we see you. **YOU** matter and we appreciate all you do!

We are taking this year off from the McComas Staff Leadership Seminar to revamp it and come back next year better and stronger. We want to offer staff a true Leadership Seminar experience unlike what we had before. We are excited about this opportunity and we look forward to seeing you in 2023! The McComas Staff Leadership Award will still move forward and the winner will be announced during the Faculty/Staff Awards in May, so don't forget to nominate a worthy staff member by Tuesday, February 15, 2022.

Stay strong, keep up the fight and remember YOU are not alone! Together WE can make a difference!

Take care of yourself and each other,

Serena Young – Staff Senate President

Jennifer Earley – McComas Staff Leadership Chair & Staff Senate Executive Team Member