

Staff Senate Constituency Report
Virginia Tech Board of Visitors
June 3, 2018
Presented by Robert Sebek, Staff Senate President

Good afternoon Rector Treacy, members of the Board of Visitors, President Sands, administrators and distinguished guests. It is an honor to present to you updates from staff at Virginia Tech.

Staff Senate held its annual James McComas Leadership Seminar where 200 staff members from across the university spent the day at The Inn hearing about the benefits of mentoring, both as a mentee and serving as a mentor. This program honors former President McComas's support of staff throughout his tenure. Several speakers discussed how to improve the whole person through a relationship with a mentor. We greatly appreciate the financial support of the Division of Human Resources and the President's Office to enable us to put on this program.

The Senate has been gathering feedback on the proposed mission, vision, and core values that will guide the university's new strategic plan. We have enlisted the aid of staff associations representing many areas of the university to channel comments to our representative on the strategic plan committee.

We continue to investigate improving access to affordable child care, hearing from several stakeholders in a presentation to the Senate, researching programs and benefits at other universities and corporations, and listening to the needs of parents at the university.

Finally, over a thousand staff members participated in this year's Staff Appreciation Day in Owens Dining Hall, eating lunch, enjoying tours around campus, and participating in bingo and Family Feud games. We're thankful for the administrators and faculty who served meals and hosted games during the afternoon. I've heard a lot of positive responses about the food and activities and would like to thank the President's Office and Human Resources again for their backing.

Respectfully submitted,

Robert Sebek
President, Staff Senate