

# Musings about leadership and change

Karen P. DePauw, Ph.D.

Vice President & Dean for Graduate Education

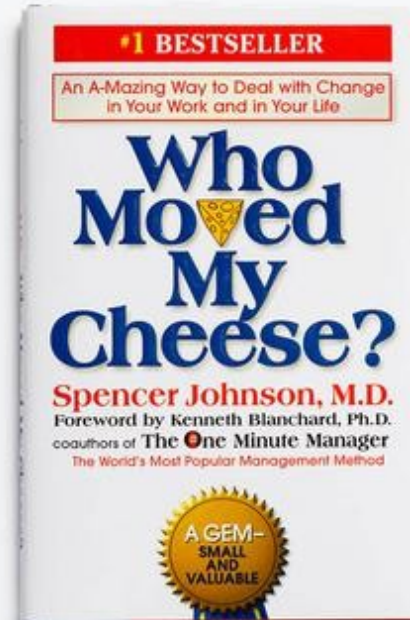
Professor, Department of Sociology and

Human Nutrition, Foods & Exercise

Virginia Tech, Virginia



# Who Moved my Cheese?



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- **Change happens**
- **Anticipate change**
- **Monitor change**
- **Adapt to change**
- **Change**
- **Enjoy the change**
- **Be ready for change**

challenge of change  
challenge to change

**leadership is more than a position;  
it is a responsibility**

# Multiple spheres of influence

**Ethical life is not a life of sacrifice; it is a life of riches. The satisfaction of choosing ethically enriches the fabric of our daily lives in ways we might have otherwise thought impossible.**

**Bell, 2002**

# *A life of meaning and worth*

Derrick Bell (2002), author of *Ethical Ambition: Living a Life of Meaning and Worth*, wrote that “ethics requires us to think deeply about our positions on issues, and to take principled stands as a result of those positions.” (p. 50)



- **Passion**
- **Courage and risk taking**
- **Faith**
- **Relationships**
- **Inspiration**
- **Humility**

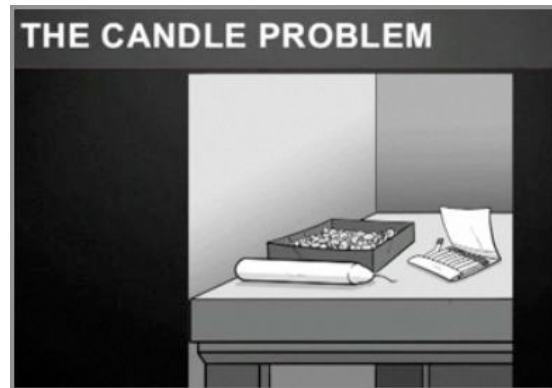


Silence is the voice of complicity

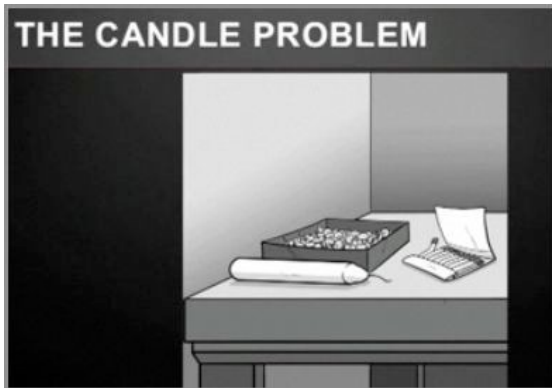
# diversity and inclusion

# Inclusion and diversity

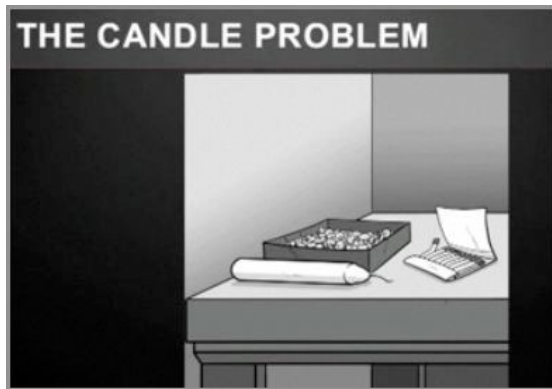
- with inclusion we can be diverse
- with diversity we might not be inclusive



## the candle problem

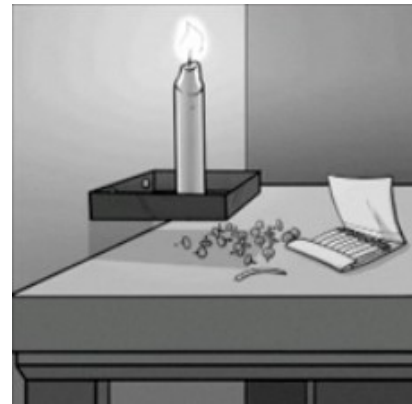


attach the candle to the wall  
so that the wax doesn't drip  
on the table

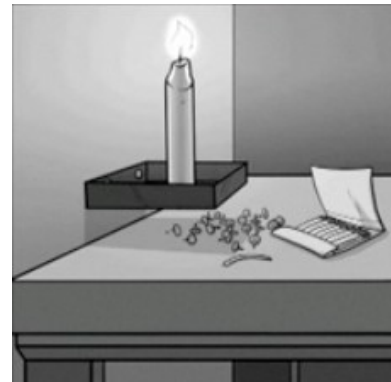
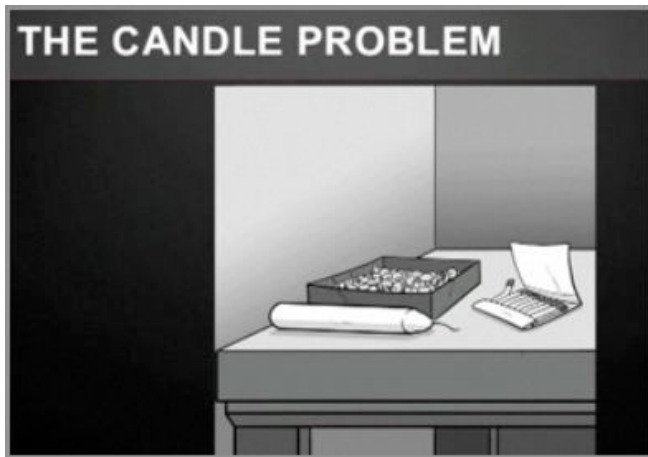


candle,  
box of thumb tacks  
& matches

# candle, a box, thumb tacks & matches







perspective and framing

defining

posing

*problem*

solving



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**“I suppose it is tempting, that if  
the only tool you have is a  
hammer, to treat everything like  
a nail”**

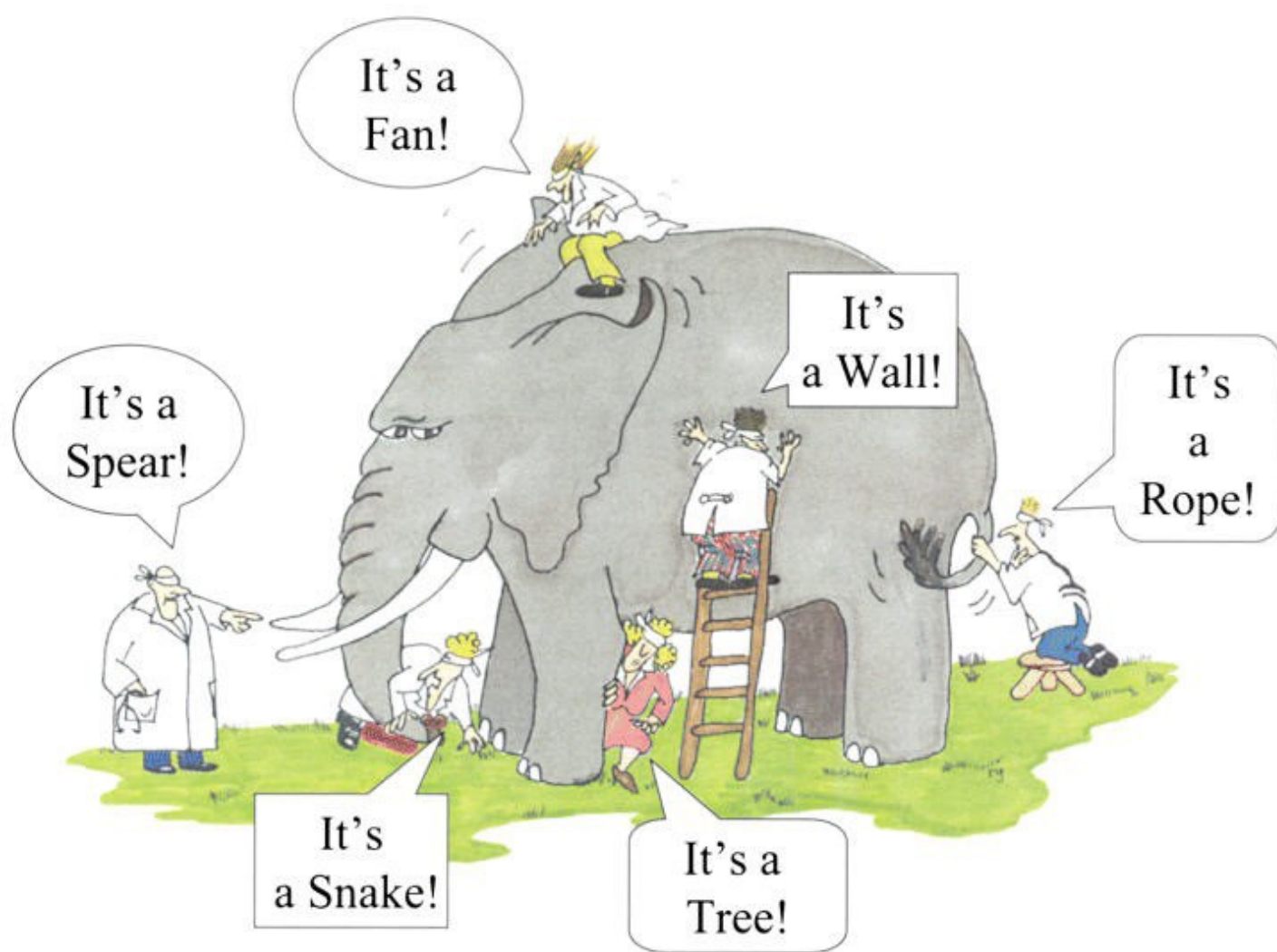
Abraham Maslow, 1966

**expand the tools**

**enlarge the tool box**

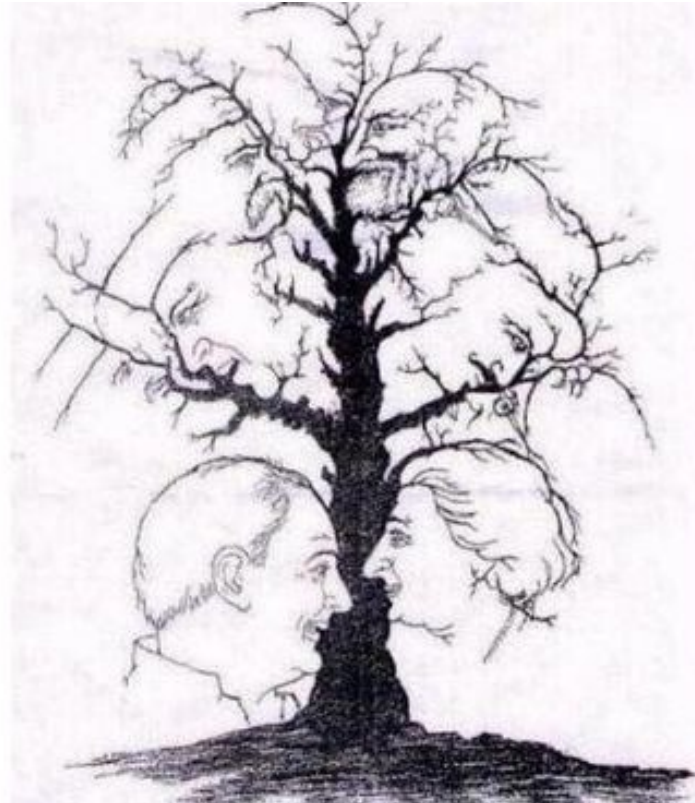
# **your leadership is expected:**

- **seeing the whole from different perspectives**
- **seeing things differently**
- **looking for the unobvious**



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how many faces?



looking for the unobvious







seeing the 'unobvious'



see things differently and look for the ‘unobvious’

# Futurisktic

