



James D. McComas Staff Leadership Seminar

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STAFF SENATE AND HUMAN RESOURCES



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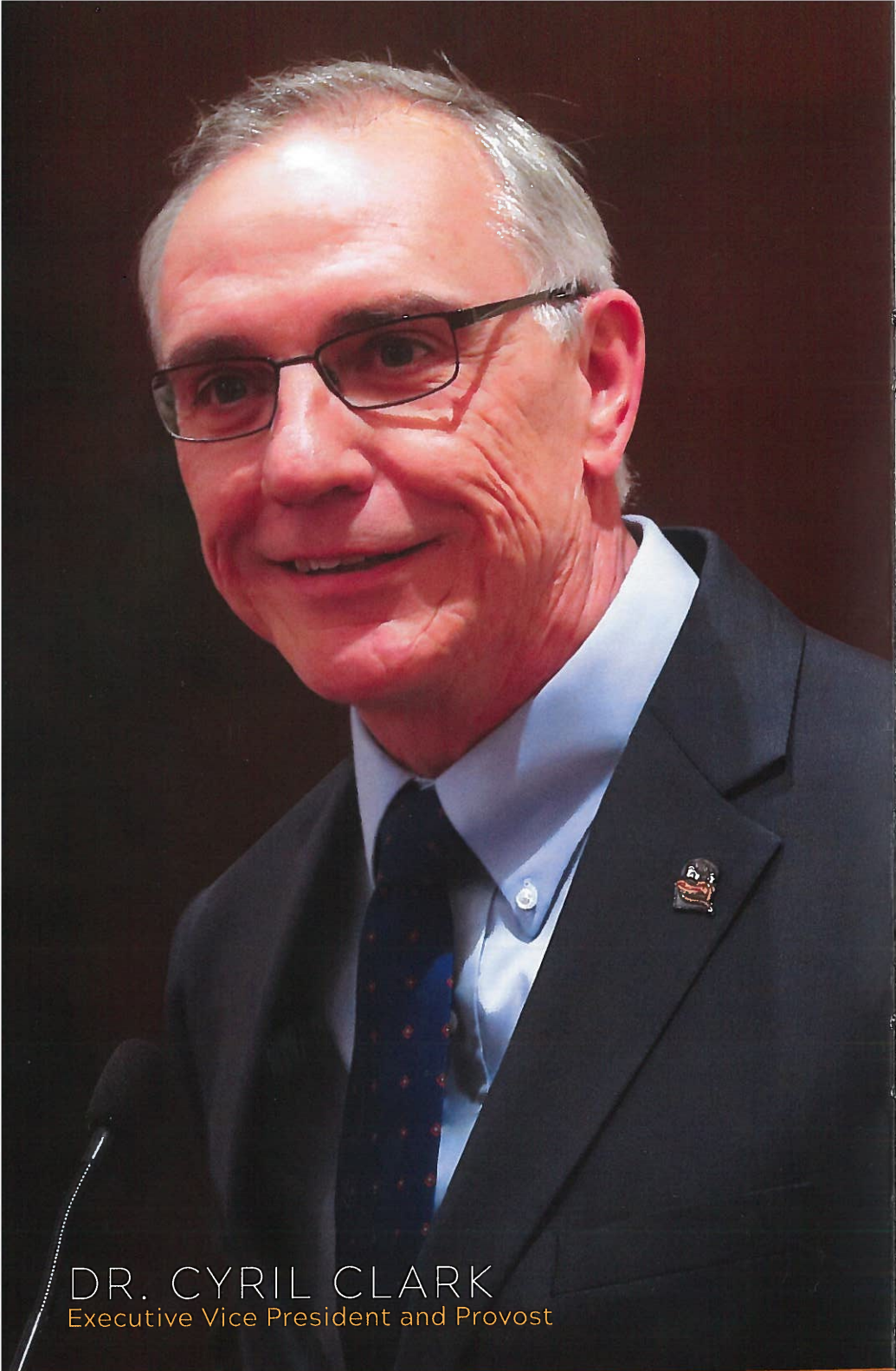
7:30 a.m. - 8:30 a.m.	Registration
8:45 a.m. - 9:00 a.m.	Welcome
9:00 a.m. - 9:45 a.m.	Dr. Cyril Clarke and Dr. Dwayne Pinkney
9:45 a.m. - 10:00 a.m.	Break
10:00 a.m. - 10:45 a.m.	Breakout Session I
10:45 a.m. - 11:00 a.m.	Break
11:00 a.m. - 11:30 a.m.	Capital Assets and Financial Management Team and HR Leadership Management Team - Program Certificate Opportunities.
11:30 a.m. - 12:45 p.m.	Lunch
12:45 p.m. - 2:00 p.m.	Speaker and Award Presentation - Bryan Garey
2:00 p.m. - 2:15 p.m.	Break
2:15 p.m. - 3:00 p.m.	Breakout Session II
3:00 p.m. - 3:15 p.m.	Break
3:15 p.m. - 3:45 p.m.	Door Prizes and Closing
3:45 p.m. - 4:00 p.m.	Vendor Time

MORNING BREAKOUT SESSIONS

- ▶ Capital Assets and Financial Management: Fiscal Development and Certificate Program (**Brush Mountain B**)
- ▶ Continuous Feedback and Performance Excellence (**Commonwealth Ballroom**)
- ▶ Human Resources: Employee Benefits (**Commonwealth Ballroom**)
- ▶ Principles of Community (**Room 342**)
- ▶ Cook Counseling: Art Therapy (**Room 300**)

AFTERNOON BREAKOUT SESSIONS

- ▶ Capital Assets and Financial Management: Fiscal Development and Certificate Program (**Brush Mountain B**)
- ▶ Continuous Feedback and Performance Excellence (**Commonwealth Ballroom**)
- ▶ Human Resources: Employee Benefits (**Commonwealth Ballroom**)
- ▶ Principles of Community (**Room 300**)
- ▶ Cook Counseling: Art Therapy (**Room 342**)



DR. CYRIL CLARK
Executive Vice President and Provost

A veterinarian, clinical pharmacologist, teacher, researcher, and academic leader, Dr. Cyril R. Clarke became the Executive Vice President and Provost of Virginia Tech in January, 2019, after serving in an interim capacity since November, 2017.

A native of Johannesburg, South Africa, Clarke earned his professional veterinary degree from the University of Pretoria, South Africa, a Ph.D. in veterinary pharmacology from Louisiana State University, and a master's degree in higher education from Oklahoma State University. He is certified as a Diplomate of the American College of Veterinary Clinical Pharmacology.

Clarke's initial faculty appointment in 1987 was at Oklahoma State University, where he also served as an academic department head and associate dean for academic affairs in the Center for Veterinary Health Sciences. Funded by corporate, state, and federal agencies, including the U.S. Department of Agriculture and National Institutes of Health, Clarke's research focused on the interactions between antibacterial agents, animal patients, and infectious microbes. He is a recipient of the Pfizer Award for Research Excellence.

In 2007, Clarke was appointed to the position of Lois Bates Acheson Dean of the College of Veterinary Medicine at Oregon State University. During his time as dean, Clarke continued to teach pharmacology to veterinary students. In addition to receiving a Certificate of Excellence in Teaching, Clarke was honored with the Oregon Veterinary Medical Association's President's Award. He subsequently joined Virginia Tech in October, 2013, as Dean of the Virginia-Maryland College of Veterinary Medicine.

Clarke has held leadership positions in several professional organizations, including the board of directors for the Association of American Veterinary Medical Colleges and past president of the American College of Veterinary Clinical Pharmacology. He is also a past member of the National Agricultural Research, Extension, Education, and Economics Advisory Board and the AVMA Council on Education, the accrediting agency for veterinary medical education in North America.



DR. DWAYNE PINKNEY
Senior Vice President and Chief Business Officer

Dr. Dwayne Pinkney is the senior vice president and chief business officer at Virginia Tech. Dr. Pinkney has more than 23 years of experience in budget and financial management in state government and higher education settings.

Serving as the president's principal operations liaison, he is responsible for the leadership of Virginia Tech's business and administrative operations and manages the financial and operational resources necessary to support Virginia Tech's current and developing initiatives and vision.

Reporting to Dr. Pinkney are the vice presidents for finance, operations, human resources, business affairs, governance and policy, and assistant vice president for equity and accessibility.

He came to Virginia Tech in August 2018 from the University of North Carolina at Chapel Hill where he served as chief financial officer and senior associate vice chancellor for finance and administration. Among his earlier roles at UNC-Chapel Hill were vice provost for finance and academic planning, secretary of the university, and assistant vice chancellor for finance and administration.

Dr. Pinkney received his Ph.D. in political science at UNC-Chapel Hill and a master's in public administration from the University of Pittsburgh. He has a bachelor's degree in english and journalism from North Carolina A&T State University.



BRYAN GAREY
Vice President for Human Resources

Bryan Garey is the vice president for Human Resources at Virginia Tech. He has over 25 years of human resources and organizational development experience. As part of the Human Resources team at the university, he is spearheading change that will position Human Resources to better support a growing and changing Virginia Tech, helping to create a work environment and experience for all faculty and staff to develop and thrive in support of our bold Beyond Boundaries vision.

Garey has a Bachelor of Arts Degree (Magna Cum Laude) from St. Mary's College of Maryland, a Master of Fine Arts from the University of Virginia, and a Master of Sciences Degree in Management from the University of Florida. A native of Baltimore, Garey has spent the last 30 years working as a professional actor and director, educator, and Human Resources professional. His human resources experiences include work with a non-profit startup, a Fortune 100 company, and higher education.

Garey is certified as a Professional in Human Resources through the Society of Human Resources Management and has been a featured speaker at state, regional, and national conferences of Human Resources and higher education. Over the years, he has lived in Baltimore, Chicago, Denver, Gainesville, and Charlottesville and is happy to be part of the Hokie Nation.



VIRGINIA TECH STAFF SENATE

Staff Senate is one of the ways all salaried staff (University and Classified) and regular wage staff can participate in shared governance at Virginia Tech. The Senate is made up of elected representatives from each college and administrative area of the university.

The Senate meets on the third Thursday of each month, from noon-1:00 pm in the North End Center, room 2470. All non-faculty salaried and non-student wage staff are welcome to attend any meeting.

STAFF SENATE MEETING DATES

Meetings are from 12:00 pm - 1:00 pm, in the North End Center room 2470.

▶ March 19 ▶ April 16 ▶ May 21 ▶ June 18

JAMES D. MCCOMAS STAFF LEADERSHIP SEMINAR

James D. McComas was the thirteenth president of Virginia Tech, from 1988 to 1994. He announced his resignation for health reasons on Sept. 28, 1993, effective Jan. 1, 1994. He died Feb. 10, 1994, in Columbus, Ohio, at age 65.

McComas was supportive of the Staff Senate, which held its first meeting on September 19, 1991. In recognition of his support, the James D. McComas Staff Leadership Seminar was established by resolution on June 19, 2004. The annual event provides leadership training to staff members from all departments of the university.

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