

Staff Senate Minutes
November 15, 2001

Senators Present: Becky Barlow, Linda Correll, Reba Crawford, Sue Ellen Crocker, Patrick Donohoe, Carolyne Dudding, Lynne Ellis, Delbert Jones, Jimmy Martin, Chris Peters, Suzanne Piovano, Hilda Reynolds, Tal Roberts, Wyatt Sasser, Lori Anne Sheppard, Jon Wooge

Excused: Jessie Eaves

The Staff Senate met in 1810 Litton Reaves at noon on November 15, 2001. The meeting was called to order by president Jimmy Martin.

A motion was made and seconded to adopt the agenda.

Wyatt Sasser discussed some issues VGEA is working on and encouraged everyone to write their Congressman or Senator concerning: Multiplier for retirement going from 0.17 to 0.2. Lowering premium on health insurance for retirees.

Patrick Donohoe made copies available of the Building Committee report and discussed a few of the items

Linda Woodard and Judy Ridinger of Personnel Services discussed the new Performance Management system. It was stated that the state Human Resources office is seeking feedback on Probation and the Performance Policy.

They emphasized that employees through pay band 3 were usually nonexempt and should be paid or given leave for any overtime work. It is a violation of state policy to expect employees to work beyond their 40 hours per week without compensation. Employees cannot volunteer to work overtime without compensation (violation of the Federal Fair Labor Standards Act). Supervisors should turn performance plans in to Personnel 30 days after their training session.

No old business was brought forward.

New Business

No other committee reports were brought forward.

Jimmy Martin gave a brief overview of the Executive Committee's meeting with President Steiger. The following issues were discussed: Health insurance help especially for retiring employees from Paybands 1 and 2, parking, and capital outlay.

Jimmy Martin was invited to speak to the Board of Visitors—this is the first time the staff have had an opportunity to be included in the BOV meeting. He shared several items and concerns with the BOV, including: He stated that the staff overall had good morale and appreciated the shared governance. The three concerns he voiced were: Security, Parking (fees should be proportionate to salary), and shortage of staff in light of the 'Top 30' goal.

The meeting was adjourned.

Respectfully submitted,

Lynne K. Ellis