

STAFF SENATE
1810 Litton-Reaves
Thursday November 16, 2006
12:00noon-1pm

Attendance: Judy Alford, Jean Brickey, Shelby Cole, Lisa Cotting, Sue Ellen Crocker, Velva Groover, Walter Hartman, Jennifer Hundley, Travis Hundley, Delbert Jones, Denise Jones, Judy Jones, Cindy Koziol, Joyce Landreth, Lori Lee, Rob Lowe, Maxine Lyons, Jimmy Martin, Deborah Morgan, Tom McAvoy, Wyatt Sasser, Becky Saylor, Mary Schaeffer, Bradley Scott, Lori Anne Sheppard, Chris Thomas, Tom Tucker, Hubert Walker, Vicki Walter, Ken Wieringo, Jon Wooge

Excused: Joell Eifert, Tracy McCoy, Christy Porterfeild, Linda Price, Tess Sentelle, Joyce Smith, Robin Atkins

Adoption of Agenda

Approval of Minutes (electronically)

Resolutions Status

Staff Senate Resolution 2006-07A passed the Board of Visitors on Nov. 6, 2006
CCSA Resolution 2006-07A was approved by the Board of Visitors on Nov. 6, 2006.
CSPA Resolution 2006-07B was approved by the Faculty Senate and the change become effective July 1, 2007.

Board of Visitors Report:

Jean Brickey reported that Intellectual properties clarified that the same rules regarding royalties applies to staff just as they apply to faculty. If the royalty is created by assigned tasks then the royalty fees go to the University. If a person creates something that is not an assigned task then the royalties generated are shared between the inventors Intellectual Properties.

VCU & RU have approached the staff senate about how to get their staff senate president on the Board of Visitors in their respective college/university.

Announcements:

The president's office and Executive Vice President's Office are making progress in establishing their area Staff Association. The Provost and Outreach and International Affairs Offices especially off campus) Outreach offices are interested in forming their Staff Association as well. All associations need to have their updated bylaws in by January 31, 2007.

The Senate needs updated pictures from staff Associations to be included in new membership brochures.

Energy Committee handouts and the Energy and Water Policy No. 5505 were handed out.

7 staff representatives will meet with the professional group for interviewing and hiring the Vice President for Business Affairs.

Guest Speaker: Maggie Sloan, Associate Director for Compliance and Conflict Resolution gave a very informative power point and lecture about conflict resolution. Information on the services that she and her office provide can be found on the Office of Equal Opportunity website at <http://www.oeo.vt.edu/>

New Business:

Areas of the restructuring Act was presented by Linda Woodard. She outlined the process as beginning with a random selection of employees from all areas of the university to take a survey and form focus groups, followed by design groups to design the new structure. More focus groups will be formed as the need arises and the exchange of ideas and suggestions continue to be studied and incorporated. An employee advisory committee was formed to help select employees for focus groups. Volunteers for this committee were Judy Alford, Jean Brickey, Delbert Jones, Maxine Lyons, Jimmy Martin, and Mary Alice Schaeffer. Mary Alice agreed to chair the committee. The process is expected to take at least 8 to 12 months.

Next meeting

January 18, 2007 is the next scheduled meeting with Larry Hincker as the speaker.

Respectfully Submitted:
Maxine Lyons, Secretary