## STAFF SENATE Minutes Torgersen Hall, Room 1100 Thursday, December 17, 2009 12:00 noon – 1:00 p.m.

**Attending:** Becky Saylors, Scott Bradley, Jennifer Hundley, Velva Groover, Karen Hall, Pat Williams, Jon Wooge, Sue Teel, Maxine Lyons, Louellen Sharp, Dan Cook, Ken Wieringo, Jean Brickey, Robert Sebek, Bonnie Alberts, Jim Baker, Lisa Cotting, Mike Cutlip, Stella Price, Tom Tucker, Joseph Goodman, Wyatt Sasser,

Excused: Carolyne Dudding, Vicki Walter Scarrat, Judy Alford, Lori Anne Kirk

The meeting was called to order, agenda approved, and minutes accepted.

## Announcements:

VT Engage – Tom Tucker reported that he will take donations that were brought to the Staff Senate meeting to Robin Atkins. Information about the Letters to Soldiers program was sent to the VT\_STAFF listserve.

Proposed Holiday Policy Change – Maxine Lyons reported that there will be a request for the Staff Senate to vote on their support for the proposed holiday policy change in January. Information of the proposed holiday policy change will be sent to the listserve prior to the January meeting.

Policy 1025 Review – Tom Tucker reported that Policy 1025 is being worked on by the Commission on Equal Opportunity and Diversity.

Commission on University Studies and Policies (CUSP) - Tom Tucker reported a replacement is needed for the Commission on University Studies and Policies. If interested, contact Tom by email.

Senate Parliamentarian Position – Tom Tucker reported that Judy Alford has a class this spring and cannot attend the Staff Senate Meetings. If interested in serving are the Staff Senate Parliamentarian please contact Tom.

## Program:

Dr. Virginia Reilly, Director of University ADA Services, gave a very informative presentation on Policy 4075, the Policy of University Accommodations of Persons with Disabilities. Three commissions have offered suggestions on ways to clarify parts of Policy 4075. To improve the policy, students were included since they were not included in the original version, the procedures section of the policy was removed since it is available on the website, and a reference to the Director of ADA Services was added. Faculty and Staff should contact the University ADA Services Office (<u>http://www.ada.vt.edu</u>) and Students should contact the Students with Disabilities Office (<u>http://ssd.vt.edu</u>). There was a motion for support of Policy 4075 and the vote of support passed. The policy can be found at <a href="http://www.policies.vt.edu/4075.pdf">http://www.policies.vt.edu/4075.pdf</a>.

Dr. Gene Deisinger, Deputy Chief of Police and Director of Threat Management Services gave a very informative presentation on the Virginia Tech Threat Assessment Team, the Workplace Violence Prevention Committee, and how staff can participate in violence prevention efforts on campus. All State institutions are required to have a Threat Assessment Team. The team is multidisciplinary and their goal is early identification and intervention. To increase safety on campus, safety needs to be a community responsibility. The Police department's website is <a href="http://www.police.vt.edu/VTPDnew/Police\_Virginia\_Tech.htm">http://www.police.vt.edu/VTPDnew/Police\_Virginia\_Tech.htm</a>.

**The Next meeting** will be **January 21, 2009**. The speaker will be Teresa Craig, Membership Development Director for the Virginia Governmental Employee Association. The meeting will be held at 1100 Torgersen Hall.

With no more discussion the meeting was adjourned.

Respectfully Submitted, Jennifer Hundley Senate Secretary

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