## STAFF SENATE Minutes Graduate Life Center, Room B Thursday, September 16, 2010 12:00 noon – 1:00 P.M.

**Attending:** Susan Archer, Jean Brickey, Carolyne Dudding, Velva Groover, Amanda Grose, Karen Hall, Jennifer Hanratty, Anna Hawthorne, Julia Hurley, Hal Irwin, Denise Jones, Maxine Lyons, Tracy McCoy, Albert Moore, Denise Munson, Karen Nicholson, Hannah Parks, Faye Price, Wyatt Sasser, Robert Sebek, Louellen Sharp, Judy Taylor, Sue Teel, Tom Tucker, Ken Wieringo, & Pat Williams.

**Excused:** Judy Alford, Lori Anne Kirk, and Becky Saylors.

The meeting was called to order by President, Maxine Lyons. The minutes were accepted as electronically approved, and the agenda was adopted without change.

**Announcements:** President Lyons informed us of a pilot program being initiated by President Steger's office to assess how well departments are streamlined and operating efficiently in light of the budget cuts. Jean Brickey is currently working on updating the Staff Senate representation allowed/needed per campus unit. The President's Office still needs an association. Carolyne Dudding offered to coordinate food donations to the food Pantry. Maxine Lyons asked for suggestions of projects that senators would like to see evaluated and considered by the Staff Senate. The one currently under advisement is adjusting the parking fee to be based on a percentage of salary. Sign-up sheets were passed around again with the request that each senator and alternate volunteer to serve on one of the standing committees.

**Next Meeting:** The next meeting will be Thursday, October 21, in 1100 Torgersen Hall (the Museum). Our speaker will be Associate Provost for Academic Affairs Dr. Jack Finney.

**Program:** Cathy Jacobs, Director of Work/Life Resources, shared with the Senate a presentation that she had made to the Human Resources staff that morning about balance our jobs with the rest of life. She divided the work force into four generations, identified the values and characteristics each group tends to bring to the work place, warned of potential conflicts that might be present with each generation, and suggested proactive ways to relate in the work environment in such a way to bring out the best of all. Among the clarifying factors were attitudes toward work, self-perception in relation to social causes and concerns, and comfort with technology. Ms. Jacobs' slides prompted many comments and questions from the Senate, and the discussion ran past time for adjournment. Ms. Jacobs graciously stayed to finish responding to those Senators with further questions.

Respectfully submitted, Susan L. Archer Senate Secretary