

STAFF SENATE Minutes  
117A Randolph Hall  
February 21, 2013  
Noon – 1:00 pm

**Attending:** Susan Archer, Dan Cook, Joseph Goodman, Bhadra Gunesequera, Karen Hall, Anna Hawthorne, Valerie Henderson, Robena Huges, Hal Irvin, Denise Jones, Maxine Lyons, Alex Parrish, Heather Patel, Angie Robinson, Becky Saylor, Robert Sebek, Louellen Sharp, Amy Tanner, Judy Taylor, Sue Teel, Leslie Thornton-O'Brien, Tom Tucker, Nick Vaught, Sally Wieringa, Amanda Williams, Jon Wooge.

**Excused:** Bonnie Alberts, Judy Alford, Lori Greiner, Amanda Grose, Dennis Herron, Donna Raines, Elizabeth Visser, Ken Wieringo

**Remote Attendance:** Northern Virginia Center in the National Capital Region connected.

**Opening:** President Sue Teel called the meeting to order. The agenda was adopted without change and the Minutes were approved electronically.

**Announcements:** Please send Leslie Thornton-O'Brien ([lthornto@vt.edu](mailto:lthornto@vt.edu)) a note if you will not be in attendance at the Staff Senate meeting so that she may mark you excused.

**Staff Senate Standing Committees - Updates**

**Policies and Issues** – Anna Hawthorne

**Communications Committee** – Robert Sebek

**Elections and Nominations Committee** – Jon Wooge

**McComas Leadership Seminar Planning Committee** – Leslie Thornton-O'Brien

**All Senators are expected to sign up for one standing committee, per Staff Senate by-laws.**

**University Council, Commission, Committee Reports:**

No updates

**Program:**

**Laura Neff-Henderson, Communications Manager, Human Resources (please see attached)**

State dept. picking up some of the content; featured stories being picked up by local media

New Vet to Vet program

Virginia values Veteran's (August conference) coming up

**Stephen Capaldo, Associate University Legal Counsel – Proposed Changes to Policy 13000 (University IP Policy) (Please see attached)**

**Motion approved for staff to support the policy with the addition to “staff” on page 5 in first line.**

**Additional Items:**

**Brought up the 2 hour authorized closing issue. That staff weren't allowed to use the two hours but faculty were allowed.**

**Information went out to the VP's and Deans regarding the 30 hour employee's (Affordable care act) on the average over a calendar year (no more than 1450 hours) if you were a 1500 hour employee, you will now be 1450 hour employee**

**Still waiting on information from the IRS to address Adjunct**

**Next Meeting:** March 21, 2013

**Speaker: Dr. Ruth Waalkes, Associate Provost for the Arts**

Location: 117A Randolph Hall

Respectfully submitted,  
Leslie Thornton-O'Brien  
Senate Secretary