Staff Senate minutes: February 19, 2015

Noon, VBI Conference Center

**Attending:** Bonnie Alberts, Blair Allen, LaTawnya Burleson, Dan Cook, Velva Groover, Anna Hawthorne, Cathy Hill, Steve Nagle, Alex Parrish, Heather Parrish, Katie Reaves, Wyatt Sasser, Robert Sebek, Llyn Sharp, Jon Wooge

**Guest:** Nancy Pham, Employee Relations Specialist

**Excused:** Susan Archer, Cindy Booth, Maxine Lyons, Janet Murphy, Donna Raines, Louellen Sharp, Amy Splitt, Sue Teel, Leslie Thornton-O’Brien, Sally Wieringa, Ken Wieringo, Beverly Williams

Mr. Cook reached out to Bernice Hausman, president of the Faculty Senate, about the proposed competition for contributions to the Employees’ Spouse and Dependent Scholarship fund. It will be based on the number of participants from each senate, not the amounts given. Hal Irvin will work on tracking participation.

Nancy Pham gave a presentation on employee relations programs in HR: performance management issues, corrective or disciplinary actions, grievance procedures, issues with supervisors or coworkers, and workplace myths.

We will have Ellen Plummer as a guest next month to talk about shared governance at VT. Everyone is invited to bring a colleague to the meeting. [This talk has been postponed.]

Respectfully submitted,

Robert Sebek
Staff Senate Secretary