

Minutes, Oct. 20, 2022 Regular Meeting

The meeting was opened at 12:00 p.m. by Serena Young, president.

Minutes of the September meeting were shared with Senators via email and approved electronically. The agenda was adopted as submitted.

The first presentation (attached) was from Sarah Dreier, Talent Development Specialist, with the Talent Development section of Human Resources. She spoke about the Braintrust collaboration program that is open to all Virginia Tech employees. There are in-person and virtual sessions that cover Leadership, Trust, Feedback, Conflict, and Communication. Participants share experiences, consider innovative ideas, and engage in creative problem solving. More information is available at <https://www.hr.vt.edu/talent-development.braintrust.html>. Plans are being worked on to continue the program in the spring.

The second presentation was from Jeri Baker, Director of Parking and Transportation. She began by explaining that her position covers Parking Services, Alternative Transportation, Fleet Services, and Air Transportation. She pointed out that Parking Services, due to state law, must be self-supporting. Parking receives no funds from the state or the university. The largest expense is the \$3.5 million debt payment to cover the loans used to build the Perry Street and North End Center parking garages.

In response to questions submitted earlier about the North End Center garage, Baker first apologized for problems that impinged on users of the garage. Technical and mechanical issues with gates and RFID tag readers have largely been solved. There are 600 spaces in the garage with a set number available for permit holders and others for paying customers. Due to the influx of more employees working in the new Gilbert Street building, several potential solutions are being reviewed to determine the best way to manage who gets to park in the garage. A program like the student parking permit for the Perry Street garage is the model. She also answered questions about contractors working on the Gilbert Street project parking in the North End garage and about carpool permits. That program may be reviewed due to shifts in employment after the pandemic, with more people working remotely.

Those with additional questions were directed to send them to the Staff Senate Executive Committee or directly to Baker.

The meeting was adjourned at 1:00 p.m.

Respectfully submitted,
Bruce B. Harper
Staff Senate Secretary



BRAINTRUST

a collaboration



GREG A. BEECHER, PHD
TALENT DEVELOPMENT DIRECTOR

THE WHY



Braintrust activities leads to sharing insights, aspirations, and resources as well as inspiring innovative thinking, encouraging creativity, and building community.

During this collaborative process, ideas and qualitative experiences will be used:

- To develop and improve programs and resources for all university employees.
- To identify key topics and opportunities for training program development as part of The Talent Development strategic plan.
- To create space and opportunity for continuing collaboration on ideas that evolve into resources, training, programs, research, etc.
- To identify learners who want to become contributors involved in professional development initiatives.



THE WHAT

The future of work has uncovered needs and introduced opportunities for how our workforce will evolve and function tomorrow.


This means we must:

- Explore innovative ideas of others' &
 - Learn to understand their values
- to help us know what to do next.



OBJECTIVES

- To collaborate for the development of ideas and partnerships
- To explore ideas and opportunities that inspire change
- To engage in creative problem solving



LEADERSHIP TRUST FEEDBACK CONFLICT COMMUNICATION

WARNING: This interactive engagement will include **idea sharing**, *current insights*, **resource sharing**, and networking opportunities.

THE HOW


Using Appreciative Inquiry, participants will:

- provide insight and perspectives on their personal experience and observations ...

Which helps to:

- SOAR** into various themes that impact our future of work.

SOAR =>>> Strengths, Opportunities, Aspirations, and Results



BADGING

- Participate in an entire Braintrust themed session
- Establish personal learning goals within the session
- Provide feedback on the session

COMPLETION = eligible for a Braintrust badge for that theme

THE WHO, WHEN, WHERE



All employees of Virginia Tech are welcome to participate in each 3.5-hour session.

Register for an in-person OR virtual session:

<https://www.hr.vt.edu/talent-development/braintrust.html>

- Leadership: Oct 3 (virtual)
- Trust: Oct 25 (virtual)
- Feedback: Oct 31 (in-person) & Nov 3 (virtual)
- Conflict: Nov 17 (in-person) & Nov 14 (virtual)
- Communication: Nov 29 (in-person) & Dec 1 (virtual)

 VIRGINIA TECH.

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