

Absent: Zai Cook, Kristen Cox, Amy Linkous, Katrina Lockhart-Elfeky, Ron Mecham, Dennie Munson, Janet Murphy, Erica Perdue, Jennifer Pike, and Eric Tysor.

Guests: Bryan Garey, Robena Hughes, Tracy Jones, April Myers, Amanda Pester, Jessica Pharis, Jasmine Phillips, and Dee Dee Somervell.

Mrs. Burleson called the meeting to order at 12:00 p.m. A quorum was present.

1. Adoption of Agenda

A motion was made and seconded to adopt the agenda. The motion carried.

2. Announcement of approval and posting of minutes of July 20, 2023

Mrs. Burleson noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the web (http://www.governance.vt.edu).

3. Presentation

Mr. Bryan Garey, Vice President for Human Resources shared the mission of the Division of Human Resources as fostering an inclusive and engaged culture of excellence that enables Virginia Tech employees to serve as a force for positive change in a world without boundaries. He introduced his senior leadership team that oversees Administration, Talent, and Strategic Initiatives in the Division and answered questions following the presentation. The presentation is attached and a recording of the meeting is posted on the Staff Senate’s website.

4. Other Items

The Senate observed a moment of silence in remembrance of Charlie Stott. Before moving to A/P Faculty, Mr. Stott worked tirelessly for the staff and was one of the early members of the Staff Senate.

President Burleson closed the meeting with the offer of a Staff Senate executive committee roadshow. The executive committee will meet with staff members across the university to gather experiences and feedback directly from our constituents. Please contact the committee at staff-senate-exec-g@vt.edu to schedule a meeting within your area.

8. Announcements

- If you signed up to serve on a Staff Senate committee, please expect to hear from the chairs in August or September.
- Staff Senate meetings will continue to begin at 12:00 p.m. until further notice.
9. **Adjournment**

There being no further business, a motion was made to adjourn the meeting at 1:00 p.m.
TALENT
Led by Sandee Cheynet, Associate Vice President, Human Resources

- Communications
- Compensation
- Dual Career Recruitment and Retention
- Employee Relations
- Hokie Wellness for Employees
- Onboarding
- Policy and Compliance
- Talent Acquisition
- Talent Development
- Technology and Analytics
BENEFITS and ADMINISTRATION
Led by Leisa Shelor, Senior Director, Benefits and Administration (interim)

- Benefits (Health/Medical, Insurance, Leave, Retirement)
- Employee Administration
- HR Applications
- I-9 Employment Eligibility Verification
- New Employee Orientation
- Records Management
- Workers’ Compensation
CONSULTING and STRATEGIC SERVICES

Led by Curtis Mabry, Assistant Vice President, Consulting and Strategic Initiatives

- Division Directors
- HR Generalists
- Service Center
- Strategic Partnerships
Division Directors

embedded partnerships

Stephanie Brown
CALS

Lynn Byrd
Research and Innovation

Sarah Castle
CLAHS

Micah Fairchild
Student Affairs

Steve Filipiak
EVP/COO

Maura Gardner
Innovation Campus/DC Metro

Roslyn Garrison
College of Science

Sara Leftwich
EVP/Provost

Minh-An Pence
Information Technology

Julie Weaver
Architecture, Art and Design

Patricia Wooten
Advancement
THANK YOU